

ATTENTION MENTORS

TENNESSEE LAWFUL EMPLOYMENT ACT (Effective Jan. 1, 2012)

The Tennessee Lawful Employment Act requires all employers in Tennessee to demonstrate that they are hiring and maintaining a legal workforce.

The act also requires verification from independent contractors that they are authorized to work in the U.S. before the University can retain and/or pay for their services. The contractor must provide and the University must retain for at least three years a copy of a valid driver's license or photo identification from another state.

What this means is that we must have a copy of your state driver's license (preferably in color) for both the mentor and co-mentor even if they do not receive an honorarium.

We will not be able to process the group unless this is included with the group's re-enrollment.

If you have already submitted a copy to us, please do not send another.